

Sustainable Development Policy

Founded in 1977, GROUPE FG DESIGN is an agency specialising in the design and fitting-out of professional spaces. Its mission is to support clients in the design, production and development of branded environments by combining design, sustainability and digital innovation.

The core values underpinning our corporate culture are:

- Humanity, reflected in our collaborative working approach and strong team cohesion; and
- Creativity, which lies at the heart of our identity and serves as the driving force behind our projects.

For the past 46 years, these values have been consistently upheld in the service of our clients, ensuring a recognised standard of quality and attentive service appreciated by industry professionals and the Group's customers alike.

Across all areas of our operations, the sustainable development principles guiding our organisation are: inclusion (engagement with stakeholders), duty of care (management of emergency situations during events), integrity (addressing the expectations of interested parties), and transparency (regular communication with stakeholders regarding our approach).

Our priority sustainable development objectives for 2025–2028 are to:

- Develop eco-design solutions for exhibition stands by taking into account the life cycle of materials and the preservation of natural resources;
- Expand the "5R" offering in collaboration with our partners (service providers/suppliers);
- Systematically measure the carbon footprint of the solutions developed within client projects;
- Strengthen our commitment to employee wellbeing and skills development;
- Build client loyalty by ensuring satisfaction and offering innovative solutions at competitive market prices;
- Improve internal processes and invest in innovation in order to strengthen employee engagement;
- Mobilise our partners (service providers/suppliers) within our responsible purchasing approach and raise awareness of climate change issues;
- Ensure the long-term sustainability of the company for the benefit of its stakeholders.

The scope of FG DESIGN's responsible management system covers its exhibition stand design activities. Our approach, governed by the ISO 20121 standard, aims to preserve recognised expertise while adapting working methods and client solutions to the new challenges arising from societal change and evolving communication practices.

This continuous pursuit of innovation and improvement, which drives the development of Groupe FG Design, not only creates a virtuous circle of growth but also supports a profession and a recognised expertise both in France and internationally.

Within this framework, FG DESIGN undertakes to:

- comply with the sustainable development principles governing its activities;
- take into consideration the requirements (needs and expectations) of its interested parties;
- comply with all applicable requirements relating to its activities (both legal and voluntary);
- promote the continual improvement of the responsible management system in place through its internal operations; and
- assess and report on achievements, feedback, and wider outcomes (legacy).

Boulogne-Billancourt, 12 March 2026