



Sustainable development policy

FG DESIGN GROUP, established in 1977, is an agency specialised in the design and layout of professional spaces. Its mission is to support its clients throughout the design, production, and installation of brand environments by combining: design, sustainable development, and digital solutions.

Our corporate culture is founded on the following values:

- Humanity, reflected in a collaborative working approach and team cohesion
- Creativity, the very DNA and true driving force behind our projects

These values have been at the heart of our service for 46 years, ensuring the quality and attentiveness that are recognised by professionals in the sector and by our clients. Across all areas of our work, our approach is governed by key principles of sustainable development:

Inclusion (actions undertaken with stakeholders)

Duty of vigilance (managing emergency situations at events)

Integrity (addressing the expectations of interested parties)

Transparency (regularly informing our stakeholders about our approach)

Our sustainable development priorities for 2023-2027 are to:

- Develop eco-design solutions for stands, taking into account the lifecycle of materials and the preservation of natural resources
- Advance our "5R" offering in collaboration with our partners (service providers/suppliers)
- Systematically measure the carbon footprint of designed solutions
- Strengthen our commitment to employee well-being and skills development
- Foster client loyalty by ensuring satisfaction and offering innovative, competitively priced solutions
- Improve internal processes and invest in innovation
- Engage our partners (service providers/suppliers) in our responsible purchasing approach
- Ensure the long-term sustainability of the company in service of all stakeholders

The scope of FG DESIGN's responsible management system applies to its core business of stand design. Our approach, structured around the ISO 20121 standard, aims to preserve expertise, adapt working models and client solutions to the new challenges arising from societal changes and evolving modes of communication.

This continuous pursuit of innovation and improvement - the driving force behind FG DESIGN GROUP's growth - not only generates a virtuous cycle of development, but also serves the wider profession and craftsmanship both in France and internationally.

In this context, FG DESIGN is committed to:

- Complying with the sustainable development principles that govern its activity
- Taking into account the requirements (needs and expectations) of its stakeholders
- Adhering to all applicable requirements (legal and voluntary) relevant to its activities
- Acting to continuously improve its responsible management system through internal operations
- Evaluating and reporting on achievements, lessons learned, and broader outcomes (legacy)

Boulogne Billancourt, 28 February 2025

François GUARINO
Founder & Managing Director