



Sustainable development policy

FG DESIGN Group, founded in 1977, is an agency specialising in stands design and layout of professional spaces. Its mission is to support its clients in the design, manufacture and fitting out of brand spaces by combining custom-made design, sustainability, and digital technologies. Our corporate culture values are:

- Humanity, embodied by a collaborative approach to work and team cohesion.
- Creativity, the DNA and driving force behind our projects.

These values have been highlighted for more than 45 years in the service of our clients, ensuring a quality of service and listening recognised by industry professionals and the Group's clients. Transversally, the principles of sustainable development that govern our operations are: the duty of inclusion (actions with stakeholders), the duty of vigilance (control of emergency situations at events), integrity (addressing the expectations of stakeholders), and transparency (regular information to stakeholders regarding our approach).

Our priorities are :

- ENVIRONMENTAL: developing eco-design solutions for stands by taking into account the life cycle of materials and the conservation of natural resources,
- SOCIAL: strengthening our commitment to employee well-being and skills development,
- ECONOMIC: developing and maintaining sustainable relationships with our stakeholders.

The scope of the FG DESIGN Group's responsible management system covers all of its events activities, including stand design. Our approach, framed by ISO 20121, aims to perpetuate know-how, adapt working models, and client responses to the new challenges that the evolution of societies and modes of communication require.

This constant search for innovation and continuous improvement, the driving force behind the development of the FG DESIGN Group, not only creates a virtuous circle of development but also serves a profession and expertise in France and worldwide.

In this context, the management of the FG DESIGN Group commits to:

- Making this approach an opportunity for leadership aimed at leaving a positive legacy on the event activity,
- Complying with the obligations of ISO 20121,
- Respecting the legal requirements and others applicable to its stand designer activities, mobilising its stakeholders,
- Providing a precise framework for the definition, updating, and evaluation of sustainable development objectives, and this in a perspective of continuous improvement, and
- Providing the necessary support and resources for monitoring this policy.

Boulogne Billancourt, le 31/07/2023

François GUARINO
Founder & Managing Director